



Capabilities Statement

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The performance of any organization's workforce is the single most important contributor to its success. Avilar's software products, consulting services and online training courses help organizations align workforce performance with business strategies and goals. Avilar provides a practical, accessible approach to collecting and mining workforce data, contrasting that data against key organizational performance metrics. As a result, individual employees can be strengthened through training that is focused on closing their personal skill gaps, while at the same time improving the entire organization's operational performance. The result: organizations achieve the best possible return on their workforce investment.

Formed in 1997 and a pioneer in the eLearning marketplace, Avilar quickly learned that a competency-based approach to workforce development was the most effective way to deliver results. The flagship WebMentor® product line, originally introduced in 1998 and available in SaaS and licensed formats, includes a suite of affordable, easy-to-use, and full-featured competency development and learning management tools.



Avilar's WebMentor product line can help organizations:

- Locate skills in your workforce
- Manage the supply of talent in your workforce
- Facilitate planned organizational change
- Handle the unexpected
- Support individual employees and managers
- Support strategic human capital initiatives
- Provide eLearning tailored for their needs & goals
- Justify training investment
- Manage development planning and training

Avilar's approach is based upon building a strong competency model that reflects the mission of the organization. Avilar competency consultants based the Avilar Competency Model on decades of work with organizations of all types and sizes. The skills dictionary contains over 350 skills clustered in more than 50 skill groups. The Avilar Competency Model can be used as-is or customized to the specific needs of any organization.

Who We Serve:

Avilar has provided its products and services to a wide variety of public and private commercial companies and highly-secure Department of Defense organizations including DISA and the National Guard Professional Education Center. We work with organizations on one-time skill assessment and development projects as well as provide ongoing training infrastructures for extremely large organizations with one client that has over 150,000 users and over 2.5 million training activities each year.



Summary:

Avilar proves that with a continuous skill inventory and the reporting capabilities to maximize this information, organizations are enabled to identify the strengths and weaknesses of their workforce and take action to improve performance resulting in performance improvement in the least amount of time. Avilar doesn't believe in offering a one-size-fits-all software suite and we are proud of our past custom integrations with a range of existing HR systems and other web technologies. With competency management and eLearning consultants on staff, we provide the consulting skills and experience necessary to ensure your project has a meaningful impact on your organization.